

Northwestern Ontario Operations



KEY STATISTICS (2022)

Workforce

Number of employees	467
Indirect jobs*	1,518

Annual capacity

514 million board feet of lumber
45,000 metric tons of wood pellets

Economic impact (M C\$)

Payroll and benefits	26.4
All other operating costs	37.8
Total cost of wood and recycled fiber	105.5
Amount spent to purchase energy**	4.0
Amount paid in taxes	0.5

TOTAL

Northern Ontario region	177.2
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* Research by the Economic Policy Institute indicates that for every 100 jobs in the paper industry, 325 additional jobs are supported in supplier industries and in local communities owing to re-spending of wages.

** Does not take into account the power supply from the cogeneration plant at Thunder Bay.

OPERATIONS

- Atikokan sawmill
- Ignace sawmill
- Ontario woodlands
- Thunder Bay pellet plant
- Thunder Bay sawmill

Resolute Forest Products' three sawmills, wood pellet plant and woodlands operations make it one of the largest forest products companies in Ontario.

The company's investments in the region over the past three years have increased production capacity by 50 million board feet annually, building on the successful integration of its Atikokan, Ignace and Thunder Bay network of sawmills. In partnership with Fort William First Nation, the company's \$17-million investment in the Thunder Bay facility in 2021 included \$5.6 million to replace the unstacking system at its planer mill.

Resolute's \$62 million investment to build a sawmill just east of Atikokan in 2015 gave a major financial boost to this Northwestern Ontario community, creating 100 jobs. The company also invested \$30 million in 2004 to completely rebuild the Ignace stud mill, and in 2014 launched a new wood pellet plant at the Thunder Bay sawmill with a \$9-million investment. Resolute has a 10-year agreement to supply 45,000 metric tons of wood pellets a year to an Ontario Power Generation plant in Atikokan.

Supporting Sustainability

Our Northwestern Ontario operations are committed to sustainability and have undertaken multiple initiatives:

- Our Northwestern Ontario sawmills source wood fiber responsibly through certification to the Sustainable Forestry Initiative® (SFI®) standard as well as the Programme for the Endorsement of Forest Certification (PEFC) and the Forest Stewardship Council® (FSC®) chain-of-custody standards.
- 100% of the forests we manage in the region are certified to at least one internationally recognized forest management standard: SFI and FSC.
- All operations in Northwestern Ontario maintain certification to the ISO 14001 environmental management standard.

Northwestern Ontario Operations



Supporting Sustainability (Cont.)

- In 2022, the Thunder Bay sawmill achieved 750,000 consecutive hours without a recordable injury. For every 250,000 injury-free hours, Resolute rewards employees with \$5,000 to \$15,000 that they donate to local organizations. Since 2010, more than \$465,000 has been provided to community organizations in Ontario on behalf of employees.
- The Atikokan and Thunder Bay sawmills completed 2022 without a single, recordable injury.

Confederation College and Community Engagement

Resolute has contributed \$150,000 to Confederation College's Technology, Education and Collaboration (TEC) Hub since 2018 to create meaningful opportunities for youth in the region. We also contribute to the College's mechanical engineering training program, and in collaboration with staff, are spearheading a consortium of forest sector companies to address workforce shortages and to identify industry needs.

The company also strives to have a positive and meaningful impact across the region by engaging with local stakeholders, conducting outreach activities, volunteering time and supporting many registered charitable organizations each year. In 2021, the United Way of Thunder Bay recognized Resolute with a diamond award, the organization's highest honor for corporate partners.

Collaboration with Indigenous Peoples

In 2022, we continued to implement our Indigenous Procurement Policy Guidelines to further strengthen our commitment to Indigenous peoples. Our goal is to provide equitable access to commercial opportunities and to promote the economic participation of Indigenous peoples and businesses in the forest products sector. The partnerships and business ventures include the following:

- Our Thunder Bay sawmill, on Fort William First Nation land, employs 268 workers, many of them Anishinaabek. The mill was the first in Canada to operate according to regulations under the First Nations Commercial and Industrial Development Act, which facilitates industrial development with First Nations on their lands.
- The memorandums of agreement signed by the company include significant contracts for construction and transportation; they have resulted in \$50 million in economic opportunities for First Nations in the region, namely the Nigigoonsiminikaaning, Kiashke Zaaging Anishinaabek, Lac des Mille Lacs, Seine River, Couchiching and Mitaanjigamiing First Nations.
- In 2021, the company made a \$25,000 contribution to the Lac des Mille Lacs Education Centre, an innovative Indigenous-led Thunder Bay school that focuses on experiential learning. Resolute's contribution supported curriculum development, Anishinaabemowin (Ojibwe) language instruction and the community's hockey program.
- In 2020, Resolute also launched a youth employment and training program in partnership with Wabigoon Lake First Nation, including a \$25,000 contribution.
- A memorandum of agreement was signed with Whitesand First Nation in 2020 to establish a structure for ongoing cooperation.