





ESG AT RESOLUTE

<p>100% managed forests third-party certified</p>	<p>34% GHG emission reduction (scope 1 and 2) since 2015</p>	<p>86% GHG emission reduction (scope 1 and 2) since 2000¹</p>		<p>78% renewable energy use</p>
<p>World-class OSHA incident rate of 0.47</p>		<p>Close to 40 Indigenous partnerships and consultative relationships</p>	<p>ABL credit facility with ESG module</p>	<p>New board of directors gender diversity policy requiring at least 30% women by 2024²</p>



At Resolute Forest Products, our business and sustainability strategies have been expressly developed to align our efforts in environmental stewardship and social responsibility with our business objectives.

RESOLUTE'S ESG PERFORMANCE DRIVEN BY OUR LEADERSHIP ON SUSTAINABILITY


Resolute provides **indispensable products for basic human necessities** – such as shelter, personal care and education – and we contribute to the health and welfare of society.

Leveraging modern practices, we steward **renewable, sustainable, fossil-free resources**; seek resource maximization and waste minimization through **integration and innovation**; and play an important role in **fighting climate change**.

Our fundamental goal is to **generate value for the company and our shareholders** while driving economic activity in a sustainable and responsible way. Our success supports community economic growth and prosperity, social well-being and advancement, and shared environmental benefit.



Our sustainability strategy, based on a balanced approach to environmental, social and economic performance, is aligned with the principles of the circular economy.



Sustainability strategy

Environmental

Manage the resources in our care with the highest respect, differentiating the company as an environmental supplier of choice.

Social

Position Resolute as an attractive employer – one where employees learn, grow and succeed.

Engage and collaborate with our operating communities, contributing to their prosperity.

Economic

Operate assets to the best of our ability and make the most of what we have, earning the right to be in business.

Sustainability governance and reporting

Oversight

Cross-functional, senior-level sustainability committee reports to executive team and board of directors – setting targets, monitoring progress and reporting on performance according to United Nations Sustainable Development Goals (SDGs), Sustainability Accounting Standards Board (SASB) and Global Reporting Initiative (GRI) Standards.



Commitments

Public commitments, long-term aspirational goals and annually revised targets for continuous improvement that maintain Resolute's leadership position.

To learn more, visit the **Public Commitments** section of our website.

Recognition

Regional, North American and global recognition for our leadership in ESG (environmental, social, governance), CSR (corporate social responsibility) and sustainable development.



ENVIRONMENTAL INDICATORS OF SUSTAINABILITY

Proactive for the planet



Managing our carbon footprint responsibly

Taking appropriate steps to responsibly manage climate change is a primary area of focus of Resolute's sustainability strategy.

<p>New commitment to establish a GHG emission reduction target in line with the Science Based Targets initiative (SBTi)</p>	<p>Scope 3 GHG emission inventory disclosed annually since 2016</p>	<p>75% fuel requirements derived from renewable biomass</p>
<p>8 million mt annual reduction in CO₂ equivalents since 2000 – comparable to taking close to 2 million cars off the road</p>		

Greenhouse gas (GHG) emission reductions – pulp, paper and tissue mills
(absolute emissions)

■ Scope 1
■ Scope 2
□ Absolute reduction compared to 2000

Year	2000	2015	2017	2019	2021
Absolute reduction compared to 2000	0%	77%	81%	84%	86%

2000 2015 2017 2019 2021

45%
self-generated electricity

Ensuring the sustainability of the forests in our care

Forest products demonstrate the circular economy in action, beginning with the primary input: fiber, a renewable, natural resource.

<p>100% forests regenerated</p>	<p>100% managed forests certified to internationally recognized standards</p>		<p>100% facilities certified to internationally recognized chain of custody (CoC) standards²</p>	<p>100% fiber sourced according to FSC® Controlled Wood and SFI® Fiber Sourcing Standards³</p>
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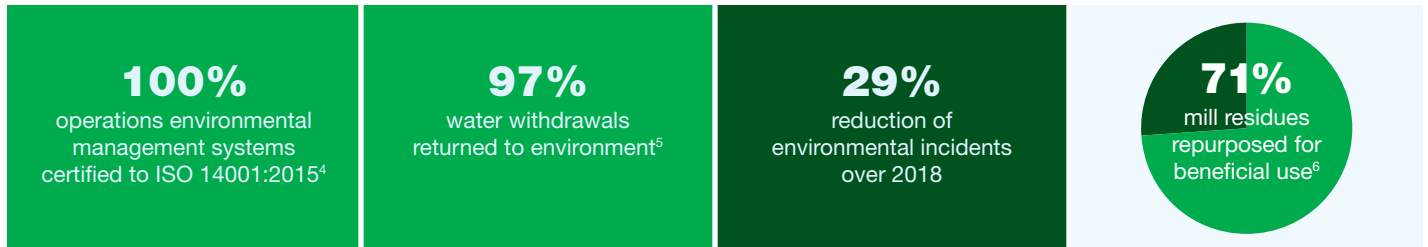
1. Absolute GHG emission reduction in scope 1 and 2 at pulp, paper and tissue mills since 2000.

2. Resolute won a silver Globee® award in September 2021 in the Achievement in Developing and Promoting Women category for introducing a board-level diversity policy requiring a minimum 25% representation of each gender.

3. Effective March 2022.

Beyond legal and regulatory requirements

Our goal is to minimize the environmental impacts of Resolute's operating activities.



“A-” leadership rating
for forests – highest score achieved by any North America-based forest products company – and “B” management rating for climate change and water security



Silver + bronze
medals for most recent ESG reporting




4. Except U.S. sawmills and Maryland tissue converting facility acquired in 2020, to be completed in 2022 and 2023, respectively.
 5. Based on internal modeling of annual water consumption.
 6. Recycling, energy recovery and beneficial use alternatives, such as agricultural land spreading for farmland fertilization.

SOCIAL INDICATORS OF SUSTAINABILITY

Committed to people and communities



Safety first

At Resolute, we proudly put safety first, maintaining world-class standards and continuously improving our results.



Trusted community and Indigenous partner

We strive to be a trusted partner to our host communities and to nearly 40 Indigenous communities and organizations.



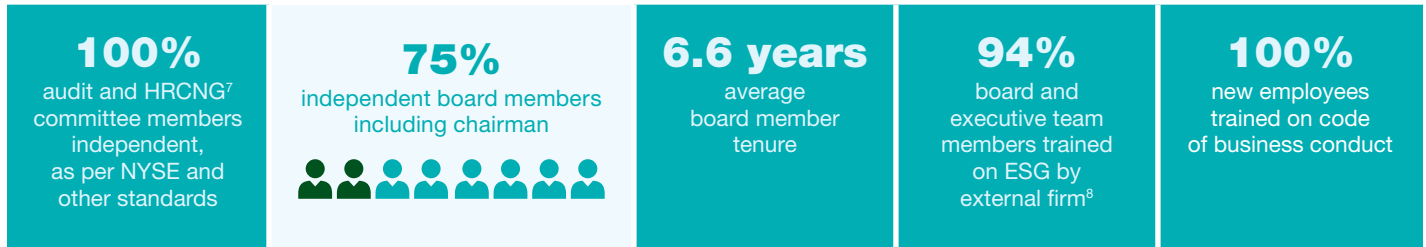
GOVERNANCE INDICATORS OF SUSTAINABILITY

Transparency, accountability and ethics



Conducting business with integrity

We ensure all aspects of Resolute's business are conducted with integrity and transparency.



Developing strong leadership

Executive compensation is designed to attract and retain superior management ability, insight and judgment.



FPAC Awards of Excellence

Nikki Stein, a superintendent at our Thunder Bay (Ontario) pulp and paper mill, received a Rising Star Award from the Forest Products Association of Canada



Globee® Awards: Women World Awards®

Lori Kilgour, senior vice president, Process Improvement and chief information officer, received the gold award in the Excellence in Industry Woman of the Year – Manufacturing category



7. Human resources and compensation/nominating and governance committee.

8. Effective March 2022.

9. Short-term incentive plan; effective March 2022.

10. Effective January 1, 2022.

Unless otherwise noted, amounts in this document are in U.S. dollars, and data reported is as at December 31, 2021.

This document may contain forward-looking statements. See section on "Cautionary Statements Regarding Forward-Looking Information" in our 2021 Form 10-K.

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To learn more about Resolute's sustainability activities and leadership, visit resolutefp.com/sustainability.