






ESG AT RESOLUTE

<p>100% managed forests third-party certified</p>	<p>87% GHG emission reduction (scope 1 and 2) since 2000¹</p>	<p>25%² of STIP tied to ESG components</p>		<p>79% renewable energy use</p>
<p>World-class OSHA incident rate of 0.63</p>		<p>Close to 40 Indigenous partnerships and consultative relationships</p>	<p>Renewed 26 collective agreements (1,700 employees)</p>	



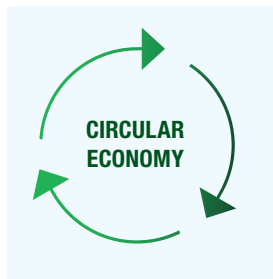
At Resolute Forest Products, our business and sustainability strategies have been expressly developed to align our efforts in environmental stewardship and social responsibility with our business objectives.

RESOLUTE'S ESG PERFORMANCE DRIVEN BY OUR LEADERSHIP ON SUSTAINABILITY

Resolute provides **indispensable products for basic human necessities** – such as shelter, personal care and education – and we contribute to the health and welfare of society.

Leveraging modern practices, we steward **renewable, sustainable, fossil-free resources**; seek resource maximization and waste minimization through **integration and innovation**; and play an important role in **fighting climate change**.

Our fundamental goal is to **generate value for the company** while driving economic activity in a sustainable and responsible way. Our success supports community economic growth and prosperity, social well-being and advancement, and shared environmental benefit.



Our sustainability strategy, based on a balanced approach to environmental, social and economic performance, is aligned with the principles of the circular economy.



Sustainability strategy

Environmental

Manage the resources in our care with the highest respect, differentiating the company as an environmental supplier of choice.

Social

Position Resolute as an attractive employer – one where employees learn, grow and succeed.

Engage and collaborate with our operating communities, contributing to their prosperity.

Economic

Operate assets to the best of our ability and make the most of what we have, earning the right to be in business.

Sustainability governance and reporting

Oversight

Cross-functional, senior-level sustainability committee reports to executive team – setting targets, monitoring progress and reporting on performance according to United Nations Sustainable Development Goals (SDGs), Sustainability Accounting Standards Board (SASB) and Global Reporting Initiative (GRI) Standards.



Commitments

Public commitments, long-term aspirational goals and annually revised targets for continuous improvement that maintain Resolute's leadership position.

To learn more, visit the **Public Commitments** section of our website.

Recognition

Regional, North American and global awards and accolades for our leadership in ESG (environmental, social, governance), CSR (corporate social responsibility) and sustainable development.



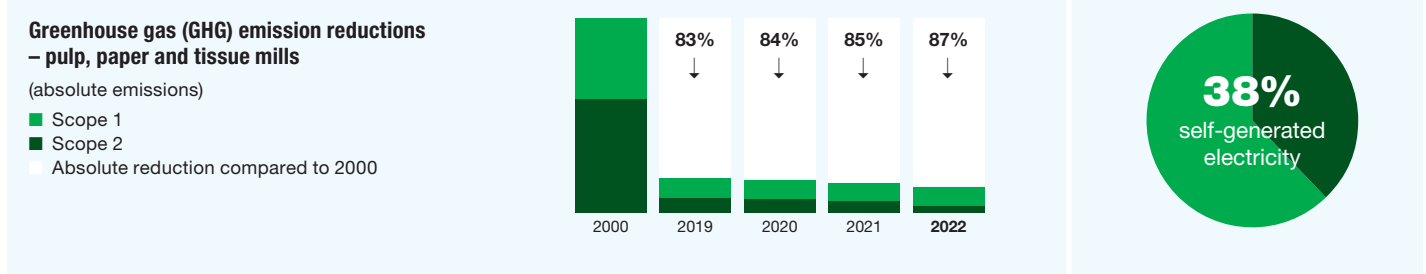
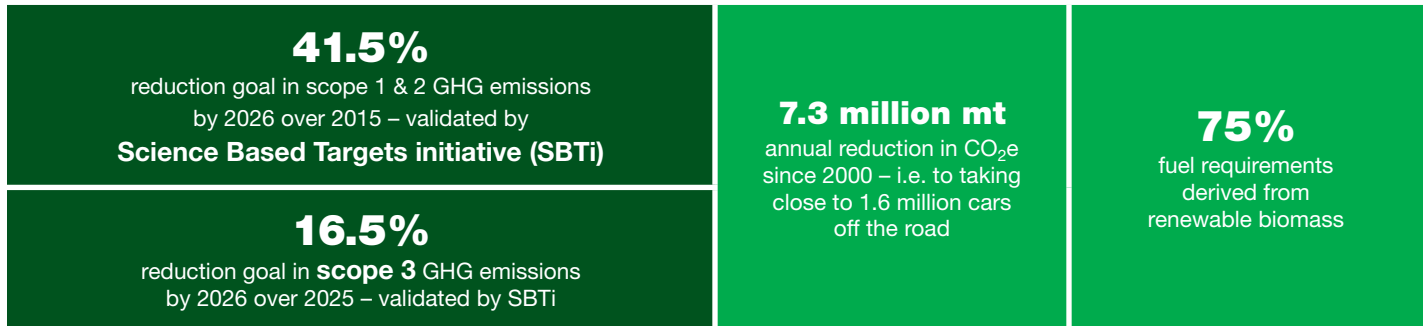
ENVIRONMENTAL INDICATORS OF SUSTAINABILITY

Proactive for the planet



Managing our carbon footprint responsibly

Taking appropriate steps to responsibly manage climate change is a primary area of focus of Resolute's sustainability strategy.



Ensuring the sustainability of the forests in our care

Forest products demonstrate the circular economy in action, beginning with the primary input: fiber, a renewable, natural resource.



1. Absolute GHG emission reduction in scope 1 and 2 at pulp, paper and tissue mills since 2000.

2. GHG emission reductions, environmental incidents and health & safety performance under the Short Term Incentive Plan (STIP).

Beyond legal and regulatory requirements

Our goal is to minimize the environmental impacts of Resolute's operating activities.

100%

operations environmental management systems certified, or in process of being certified, to ISO 14001:2015³

94%

water withdrawals returned to environment⁴

42%

reduction of environmental incidents over 2015

87%

mill residues repurposed for beneficial use⁵



Consulted

114

individual stakeholders in our 2022 shared priorities assessment



CDP Climate, Forest and Water

B for Forests (management level)
B for Climate (management level)
C for Water (awareness level)



Bronze

medal for most recent ESG reporting

3. Except Glenwood (Arkansas) sawmill and Hagerstown (Maryland) tissue converting facility, to be completed in 2023.

4. Based on internal modeling of annual water consumption.

5. Recycling, energy recovery and beneficial use alternatives, such as agricultural land spreading for farmland fertilization.

SOCIAL INDICATORS OF SUSTAINABILITY

Committed to people and communities



Safety first

At Resolute, we proudly put safety first, maintaining world-class standards and continuously improving our results.



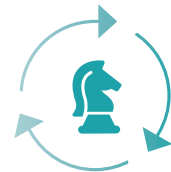
Trusted community and Indigenous partner

We strive to be a trusted partner to our host communities and to nearly 40 Indigenous communities and organizations.



GOVERNANCE INDICATORS OF SUSTAINABILITY

Transparency, accountability and ethics



Conducting business with integrity

We ensure all aspects of Resolute's business are conducted with integrity and transparency.

Human Rights Policy

adopted in 2022

Ethics Reporting Policy

and hotline for employees on integrity and anti-corruption

Top quartile

on ESG ratings among paper and forest companies⁶

Developing strong leadership

Executive compensation is designed to attract and retain superior management ability, insight and judgment.

Joined Paper Excellence Group

March 1, 2023⁷

DE&I

diversity, equity and inclusion working committee to steer DE&I strategy and employee engagement

100%

executive team members trained on ESG by external firm

25%

women representation on executive team⁸

FPAC Awards of Excellence⁹

Tom Ratz, manager, Forestry, and Christa Campbell, coordinator, Forestry, at our Ontario woodlands, received the Outstanding Member of the Year and a Rising Star awards, respectively.



Globee® Awards: Women World Awards®

Marie-Noëlle Watts, general manager of our Dolbeau (Quebec) paper mill, received the bronze award in the Leader of the Year category.



6. Assessed by Sustainalytics and S&P Global's CSA, March 2023.

7. Through Paper Excellence Group's wholly-owned subsidiary, Domtar Corporation.

8. Aligned with Executive Diversity Policy, which acknowledges diversity as key factor in the company's talent management strategy, as of March 1, 2023.

9. Forest Products Association of Canada (FPAC) Awards of Excellence 2022. Top photo, from l. to r.: Tom Ratz, manager, Forestry, and Kate Lindsay, senior vice president and chief sustainability officer, FPAC. Bottom photo, from l. to r.: Kate Lindsay, senior vice president and chief sustainability officer, FPAC; Remi G. Lalonde, president and chief executive officer; Christa Campbell, coordinator, Forestry; Derek Nighbor, president and chief executive officer, FPAC; Jason Fisher, partner, MNP Consulting Services.

Unless otherwise noted, amounts in this document are in U.S. dollars, and data reported is as at December 31, 2022; excludes the Thunder Bay (Ontario) pulp and paper mill, held separate until its sale to a third party, as required by the Consent Agreement between Domtar Corporation and the Canadian Commissioner of Competition registered with the Competition Tribunal of Canada on December 28, 2022.

CONTACT US

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